



Grouse Mountain Tyee Ski Club

2014-2015

Team Travel Policy for
Athletes, Coaches &
Chaperones



Grouse Mountain Tye Ski Club – Great People, Great Racers since 1929

The Grouse Mountain Tye Ski Club provides a family oriented environment in which members make friends, develop a passion for Alpine Skiing and Alpine Ski Racing, and achieve excellence in a sportsmanlike culture.

Our Mission

Create a ski club that excels by being:

Athlete centered.

Providing opportunities to grow as people, athletes, skiers, and racers.

Coach driven.

Committed, professional leadership.

Club supported.

Families participate year-round within a positive, fun, social network that supports our athletes, coaches, and alpine skiing.



Nurturing Great People & Great Racers on the Road

Fulfilling our club's mission doesn't only happen on our home mountain and at our local dryland locations, but also when Tye athletes travel to other resorts for training and racing. The settings change yet our values remain, which is why it is important for athletes, chaperones, coaches, and the parents who stay home to be of the same mind when the team hits the road.

This Team Travel Policy is meant to clearly outline responsibility and behavior expectations for everyone involved in making training and racing trips not only productive from an alpine skiing standpoint, but also valuable personal experiences for all athletes, regardless of their age or performance level.

In this document, you will find an outline of:

- **Athlete Behaviour Expectations**
- **Chaperone Responsibilities**
- **Coach Responsibilities**
- **An Explanation of Disciplinary Action and the Appeal Process**

If you have any questions or comments regarding the Grouse Mountain Tye Ski Club's Team Travel Policy, please contact Sead Causevic, Program Director, at programs@grousetyee.com, or Karlin Russell, Coordinator Rep, at coordinator.rep@grousetyee.com.

Athlete Behaviour Expectations

All athletes, upon registration for team travel for training and/or racing, automatically agree to:

- Comply with the club's Code of Conduct and Rules of Fair Play for Athletes.
- Participate in the training and racing program as designed by the coaching staff (e.g., dryland, on-snow training, competition, equipment, diet, rest etc.), giving 100 % effort during all sessions.
- Do his/her best to arrive at training on time, physically & mentally prepared.
- Communicate with the coaches on all aspects of their training.
- Respect the coach's directions and decisions.
- Respect the attending chaperone's directions and decisions.
- Be mindful of their teammates' needs, not only their own.
- Actively participate in team-building activities.
- Observe the 9pm bedtime, at which time all electronics should be put away and all athletes should be in their rooms with their lights out so that they can fully rest ahead of the following day's training and/or racing.
- Use the team accommodation unit in a respectful manner, including cleanin up after oneself.
- Treat all training equipment with care and respect.
- Treat teammates' and other people's property with care and respect, be it ski equipment or personal effects.
- Honor the Club's Social Media Guidelines, and refrain from using digital media in a way that is disrespectful, inappropriate and/or unsafe for themselves or others.
- Resist the urge to contact parents to respond to emergencies and/or resolve issues/conflicts that the chaperones and coaches are there to handle. If deemed necessary, parents/guardians will be notified.
- Behave in a fashion that brings credit to themselves, team and the Tyee Club, including in their interactions with other Tyees, athletes and coaches from other teams, ski resort staff, officials, volunteers, and the general public.
- Dress in a manner that is a credit to themselves, team and program.

Chaperone Responsibilities

All chaperones accompanying Tyee athletes during team travel for training and/or racing purposes agree to:

- Comply with the Club's Code of Conduct & Rules of Fair Play for Parents & Guardians
- Communicate with the Coordinator Rep and coaches ahead of the trip on what can be expected during travel, training and racing so that they can ensure that parents/guardians and athletes are well informed.
- Commit to assuming all chaperone responsibilities and adhering to parent coordinator guidelines, as outlined by the Coordinator Rep.
- Commit to being on duty and on-site from the time the athletes are dropped off before the trip to the time their parents/guardians pick them up after the trip. Details of each travel day's schedule (and possible changes to it) are to be discussed with the coaches.
- Make athlete safety and wellbeing the top priority.
- Fully assume the role of parent/guardian by proxy to support and guide athletes during the trip.
- Enforce the Code of Conduct in the event of any athlete misconduct.
- Commit to assuming all chaperoning responsibilities, and adhering to parent coordinator guidelines and regulations, as outlined by the Coordinator Rep. This includes respecting the no-sibling rule, which prevents siblings of the chaperone's traveling athlete(s) from going away with the team on organized

trips, regardless of their age. The only exceptions to that rule are extreme and unforeseen situations in which no parent or guardian is able to care for the siblings at home, and no other chaperone is able and willing to fill in.

Coach Responsibilities

All coaches traveling with Tyee athletes for training and/or racing purposes to:

- Comply with the Club's Coach Employee Handbook, as well as behave according to the NCCP & CSCF Alpine Coaching Code of Ethics.
- Communicate with chaperones ahead of travel on what can be expected during training and racing so that the chaperones can ensure that parents/guardians and athletes are well informed.
- Enforce the Code of Conduct in the event of any athlete misconduct.

General common sense will be a guide in identifying other behaviors that are inappropriate and/or unsafe.

Disciplinary Action & Appeal Process for Athletes

Disciplinary Action

As per the club's "Code of Conduct & Rules of Fair Play for Athletes," Tyee athletes who behave in an unacceptable manner may be subject to disciplinary action by the coaches and the Disciplinary Committee.

Major Infraction – has serious impact on the athlete, other athletes or individuals and/or the program as a whole.

Minor Infraction – has limited impact on the athlete, other athletes or individuals and/or the program as a whole.

Penalties

Minor infractions – may result in withdrawal of training or racing privileges for a short period of time while on the trip (e.g., less than one week) for behaviours such as:

- Inappropriate use of language.
- Failure to participate in the designed program.
- Repeated teasing or taunting.
- Showing disrespect for the chaperone(s) and/or coach(es)
- Displaying lack of care and respect for other people's property

Repeated minor infractions – will result in immediate dismissal from current training camp and/or race. Parents/guardians will be responsible for picking up their athlete(s). Repeated minor infractions may also result in withdrawal of training and racing privileges for a longer period of time (e.g., more than one week).

The coaching staff is responsible for administering disciplinary action for minor infractions. Coaches must inform parents and the Program Director on these issues immediately.

Major infractions – may result in dismissal from the Program.

- Use of or encouraging the use or distribution of drugs.
- Defacing public or private property.
- Theft.
- Causing physical harm or danger to others.
- Bullying in person or online.

The Disciplinary Committee stands alone and is responsible for administering disciplinary action for major infractions. The Committee will be comprised of:

- Alpine Chair
- Parent Coordinator Rep
- Communications Committee Chair
- GMR Tyee Board Rep

The Program Director will be present for Disciplinary Committee proceedings in an advisory capacity only.

In case of a major infraction during a training or racing trip, the coaches will report to the Program Director, who will submit a report to the Alpine Chair and the Disciplinary Committee.

In case of a major infraction during team travel, chaperones and coaches will advise the Parent Coordinator Rep and report to the Program Director, who will submit a report to the Alpine Chair and the Disciplinary Committee.

Appeal Process

For minor infractions by athletes and members, appeals may be submitted to the Disciplinary Committee.

For major infractions by athletes and members, appeal may be made to an independent group of people not already on the Disciplinary Committee. This group will be comprised of:

- The Tyee Club President
- Two Parent Coordinators responsible for age groups other than those of the athletes being disciplined.

Please note that there will be no refund of travel, training, race entry and/or program fees for time missed resulting from a disciplinary action of any kind.