



# Grouse Mountain Tyee Ski Club

---

2014-2015 CODE OF CONDUCT &  
RULES OF FAIR PLAY  
FOR PARENTS & GUARDIANS



## **Grouse Mountain Tyee Ski Club – Great People, Great Racers since 1929**

The Grouse Mountain Tyee Ski Club provides a family oriented environment in which members make friends, develop a passion for Alpine Skiing and Alpine Ski Racing, and achieve excellence in a sportsmanlike culture.

### **Our Mission**

Create a ski club that excels by being:

#### **Athlete centered.**

Providing opportunities to grow as people, athletes, skiers, and racers.

#### **Coach driven.**

Committed, professional leadership.

#### **Club supported.**

Families participate year-round within a positive, fun, social network that supports our athletes, coaches, and alpine skiing.



## **Nurturing Great People & Great Racers**

In order to fulfill our mission, it is important that all parents and guardians apply a coordinated club effort. All adult members must agree and commit to doing their part. It is only in this way that the best chances for our athletes' success will be realized.

It is with these objectives in mind that we have developed this Code of Conduct. It will serve as a reminder of the club's mission and values, as well as provide a framework within which we, as parents and guardians, can support and guide our athletes, throughout the ski season and the summer months, on and off the slopes.

In this document, you will find:

- **An outline of Parent & Guardian Responsibilities**
- **The Fair Play Code for Parents & Guardians**
- **Parent & Guardian Behaviour Expectations**
- **An Explanation of Disciplinary Action and the Appeal Process**
- **The Parent & Guardian Commitment statement, which must be signed by all adult members upon registering their athletes for the 2014-2015 ski season.**

If you have any questions or comments regarding the Grouse Mountain Tye Ski Club's Code of Conduct & Rules of Fair Play for Parents & Guardians, please contact Sead Causevic, Program Director, at [programs@grousetyee.com](mailto:programs@grousetyee.com).

## Parent & Guardian Responsibilities

The parent, by signing this agreement, has agreed to:

- Look out for their child's interests as they enter, participate and exit from the program.
- Monitor their own expectations of their child's performance and progress, realizing that athletes who feel they cannot meet their parents' expectations quickly lose motivation.
- Communicate with coaches and administrators as needed on aspects of the training program.
- Commit to the specified fundraising activities that form part of the overall program.
- Support team and program sponsors, and follow through on mandatory volunteerism at your son/daughters races/events at home and when possible at away events.
- Do their best to bring their child to training on time, physically and mentally ready, and prepared for the session with good nutrition, hydration and clothing.

## Fair Play Code for Parents & Guardians

- I will not force my child to participate in sports.
- I will remember that my child plays sports for his/her enjoyment not for mine.
- I will adhere to and require my child to adhere to the rules, and to the spirit of the sport as defined by the Club and the governing bodies for the sport.
- I will teach my child that doing one's best is as important as winning, so that my child will never feel defeated by the outcome of an event.
- I will make my child feel like a winner every time by offering praise for competing fairly and trying hard.
- I will never ridicule or yell at my child for making a mistake or losing a competition.
- I will remember that children learn best by example.
- I will applaud good performances by my child, our team, and opponents.
- I will never question an official's judgment or honesty in public.
- I will support all efforts to remove harassment and abuse from children's sporting activities and agree that such behavior is not allowed.
- I will respect and show appreciation to the coaches and volunteers who give their time to provide a ski racing training to my child.

## Parent & Guardian Behaviour Expectations

Adult members are expected to comply with the Code of Conduct for the Club and governing bodies for the sport, which include the following articles:

- All Club members shall maintain high standards of moral and ethical conduct, which includes self-control and responsible behaviour, consideration for others' physical and emotional wellbeing, and courtesy and good manners in public places at competitions and while traveling.
- All Club members shall conduct themselves at all times and in all places as befits worthy representatives of their Club and in conformity with the best tradition of FIS and BC Alpine sanctioned events.
- All Tye parents/guardians, coaches and volunteers shall abstain from the use of illegal drugs and immoderate consumption of alcohol.
- All members of BC Alpine shall comply with the customs, travel, or currency regulations of a country

while traveling with or on behalf of BC Alpine.

- All Club members will avoid profane and abusive language.
- All parents and guardians shall respect the authority of the coaches to design on-snow programming and enforce the Code of Conduct. Parents also commit to not interfering with coach/athlete interactions.
- All BC Alpine competitors shall abide by the rules of competition in all FIS or BC Alpine sanctioned events in which the competitor is entered.
- Any BC Alpine member under suspension by a member club is not eligible, during the suspension, to participate in any FIS or BC Alpine sanctioned event, or to receive any BC Alpine benefit.

General common sense will be a guide in identifying other behaviors that are inappropriate and/or unsafe.

## **Disciplinary Action & Appeal Process for Parents & Guardians**

### **Disciplinary Action**

Non-athlete adult members who behave in an unacceptable manner may be subject to disciplinary action by the Disciplinary Committee.

Major Infraction – has serious impact on the athletes, individuals and/or the program as a whole.

Minor Infraction – has limited impact on the athletes, or individuals and/or the program as a whole.

### **Penalties**

Minor infractions – may result in exclusion from events or activities for a short period of time (eg: less than one week)

- Inappropriate use of language.
- Interference with on-snow programming

Repeated minor infractions – may result in exclusion from events or activities for a longer period of time. (eg: more than one week)

Major infractions – may result in cancellation of membership.

- Use of or encouraging the use or distribution of drugs.
- Harrassment or bullying.

The Disciplinary Committee is responsible for administering disciplinary actions for minor and major infractions for general member conduct.

The Disciplinary Committee stands alone and is responsible for administering disciplinary action for major infractions. The Committee will be comprised of:

- Alpine Chair
- Parent Coordinator Rep
- Communications Committee Chair
- GMR Tyee Board Rep



The Program Director will be present for Disciplinary Committee proceedings in an advisory capacity only.

In case of a major infraction during on-snow training, the coaches will report to the Program Director, who will submit a report to the Alpine Chair and the Disciplinary Committee.

In case of a major infraction during team travel, chaperones and coaches will advise the Parent Coordinator Rep and report to the Program Director, who will submit a report to the Alpine Chair and the Disciplinary Committee.

## **Appeal Process**

For minor infractions by athletes and members, appeals may be submitted to the Disciplinary Committee.

For major infractions by athletes and members, appeal may be made to an independent group of people not already on the Disciplinary Committee. This group will be comprised of:

- The Tyee Club President
- Two Parent Coordinators

Whenever possible, the designated parent coordinators will be responsible for age groups other than those of the athletes whose parents/guardians are making an appeal.

**Please note that there will be no refund of membership fees and/or event and activity registration for time missed resulting from a disciplinary action of any kind.**



## Commitment

By signing below, parents and guardians agree that they have read the “Code of Conduct and Rules of Fair Play for Parents & Guardians,” and understand its contents. Furthermore, they agree to conduct themselves according to the guidelines in this document.

_____	_____	_____
Parent/Guardian Name	Signature	Date

## ***Sead Causevic***

_____	_____	_____
Program Director Name	Signature	Date